

DISCRIMINATION IS AGAINST THE LAW

_____ Trumbull Laboratories, LLC _____ complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. _____ Trumbull Laboratories, LLC _____ does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

_____ Trumbull Laboratories, LLC _____ provides free aids and services to people with disabilities to communicate effectively with us, such as:

- qualified sign language interpreters
- written information in other formats (large print, audio, accessible electronic formats, other formats)

provides free language services to people whose primary language is not English, such as:

- qualified interpreters
- information written in other languages

If you need these services, contact _____ Norman Hill _____

If you believe that _____ Trumbull Laboratories, LLC _____ has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Norman Hill _____ 7550 Wolf River Blvd, Suite 200 _____
Germantown _____ TN _____ 38138 _____ 901-542-6801 _____ 901-542-6800 _____
901-507-2634 _____ norman.hill@trumbullabs.com _____

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, _____ Norman Hill _____ is available to help you.

You can file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights

- Electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>
- By mail at
U.S. Department of Health and Human Services
200 Independence Ave. SW
Room 509F HHH Building
Washington, DC 20201
- By phone at 1-800-368-1019; 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>

DISCRIMINATION IS AGAINST THE LAW

Pathology Group of the MidSouth, PC complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Pathology Group of the MidSouth, PC does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Pathology Group of the MidSouth, PC provides free aids and services to people with disabilities to communicate effectively with us, such as:

- qualified sign language interpreters
- written information in other formats (large print, audio, accessible electronic formats, other formats)

provides free language services to people whose primary language is not English, such as:

- qualified interpreters
- information written in other languages

You can file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights

- Electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>
- By mail at
U.S. Department of Health and Human Services
200 Independence Ave. SW
Room 509F HHH Building
Washington, DC 20201
- By phone at 1-800-368-1019; 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>

INTERPRETER SERVICES

Trumbull Laboratories, LLC and Pathology Group of the MidSouth, PC has arranged for language assistance services free of charge. Call 901-542-6800

ENGLISH If you speak English, language assistance services, free of charge, are available to you.

SPANISH Si usted habla español, tiene a su disposición servicios de asistencia con el idioma sin costo alguno.

ARABIC إذا كنت تتحدث العربية، فستتوفر لك خدمات المساعدة اللغوية مجانًا.

CHINESE 如果您讲汉语普通话，则可以免费向您提供语言协助服务。

VIETNAMESE Chúng tôi cung cấp dịch vụ hỗ trợ ngôn ngữ miễn phí cho quý vị, nếu quý vị nói tiếng Việt.

KOREAN 모국어가 한국어일 경우 무료 언어지원 서비스가 제공됩니다.

FRENCH Si votre langue est le français, des services d'assistance linguistiques sont mis gratuitement à votre disposition.

LAOTIAN ຖ້າທ່ານເວົ້າພາສາລາວ ແມ່ນມີບໍລິການຊ່ວຍເຫຼືອພາສາພຣັດໄທ້ແກ່ທ່ານ.

AMHARIC አማርኛ የሚናገሩ ከሆነ፣ የቋንቋ ዕርዳታ አገልግሎቶቻችን፣ በነጻ ያገኛሉ።

GERMAN Wenn Sie deutsch sprechen, stehen Ihnen kostenlos Sprachhilfen zur Verfügung.

GUJARATI તમે ગુજરાતી બોલતા હો, તો વિના મૂલ્યે, ભાષા સહાય સેવાઓ તમને ઉપલબ્ધ છે.

JAPANESE 日本語を話される場合には、無償の言語支援サービスがご利用いただけます。

TAGALOG Kung nagsasalita ka ng Tagalog, may magagamit kang mga serbisyo sa lengguahe na walang bayad.

HINDI अगर आप हिन्दी बोलते हैं तो भाषा सहायता सेवा निःशुल्क उपलब्ध है।

RUSSIAN Если ваш язык — русский, то вам могут быть предоставлены бесплатные услуги переводчика.

PERSIAN (FARSI) اگر شما به فارسی صحبت میکنید، خدمات کمکهای زبان بطور رایگان در دسترس شما می باشند.